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## THE PROGRAM

Redken has established a scholarship program for students enrolled or accepted to a participating franchise location of The Salon Professional Academy.

This scholarship program is administered by Scholarship America®, the nation's largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, age, gender, disability or national origin.

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## ACADEMY ELIGIBILITY

The Salon Professional Academy location must be utilizing the franchise current attendance policy and submitted a Letter of Participating Agreement with Redken in order for their students to be eligible for the 2018 Redken Scholarship Program.

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## STUDENT ELIGIBILITY

Applicants to the Redken Scholarship Program must meet all of the following criteria:

- Be a high school graduate or have a General Equivalency Diploma (GED).
- Applicants must still be enrolled or recently graduated from The Salon Professional Academy at the franchise location and may not be enrolled in another school offering a similar course of study at the time of awarding or disbursement.
- Newly accepted TSPA students must have a minimum 85% GPA and 90% attendance on their high school transcript.
- Current TSPA students must have a minimum 85% GPA and 90% attendance at TSPA at the time of application.
- A current TSPA student is not an eligible applicant if she/he has any no-call, no-show days on their attendance record.
- If selected to be a recipient, all students must maintain 85% grades and 90% attendance at TSPA at the awarding checkpoints to be eligible. Winning students must be enrolled in a participating franchise location of The Salon Professional Academy.

Employees and family members of Redken, The Salon Professional Academy and the franchisor are not eligible for scholarships.

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## AWARDS

Applicants will be ranked and scholarships awarded based on academic record, personal data and an applicant appraisal.

- 35 awards of \$1,000 each will be granted to recipients.

Each scholarship award will be applied toward tuition, fees and books needed to complete the student's training. The scholarship is not transferable as cash.

Awards are one time only. Past recipients may not reapply.

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## APPLICATION

Interested students must complete the application and mail it along with a current, complete transcript of grades to Scholarship America postmarked no later than **July 1**. Grade reports are not acceptable. Transcripts must display student name, school name, grade and clock hours earned for each course, and term in which each course was taken. Applicants will receive acknowledgment of receipt of their application. If an acknowledgment is not received within three weeks, applicants may call Scholarship America to verify that the application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship America.

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## **SELECTION OF RECIPIENTS**

Scholarship recipients are selected on the basis of academic record, personal data and an applicant appraisal. The applicant appraisal must be completed by the student's high school counselor or other official for newly accepted TSPA students. Current TSPA students must have the applicant appraisal completed by their TSPA educator or supervisor. Financial need is not considered.

Selection of recipients is made by Scholarship America. In no instance does any officer or employee of Redken or The Salon Professional Academy play a part in the selection. All applicants agree to accept the decision as final.

Applicants will be notified in late July. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

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## **PAYMENT OF SCHOLARSHIPS**

To receive payment, The Academy Director will need to submit a signed Academic/Enrollment Verification Transcript showing academic progress of 85% grades and 90% attendance at the verified completion of 900-hours of enrollment indicating the scholarship recipient qualifies. The signed transcript must be submitted between September 18 and September 22, 2019 for students who have completed 900-hours by these dates. Scholarship America will process award payment in one installment. The check will be made payable and mailed to The Salon Professional Academy on October 1.

For any awarded recipient who has not reached 900-hours by October 1, The Academy Director will need to notify Scholarship America and submit a signed Academic/Enrollment Verification Transcript when the scholarship recipient completes 900-hours and has 85% grades and 90% attendance. At that time, Scholarship America will send a check payable and mailed to The Salon Professional Academy franchise location.

Each scholarship award will be applied toward tuition, fees and books needed to complete the student's training. The scholarship is not transferable as cash.

If the recipient is disqualified, no alternative awards will be provided and funds are to be returned to the sponsor.

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## **OBLIGATIONS**

Recipients have no obligation to Redken. They are, however, required to notify Scholarship America of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

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## **REVISIONS**

Redken reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time, including termination of the program.

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## **ADDITIONAL INFORMATION**

Questions regarding the scholarship program should be addressed to:

**Redken Scholarship Program**  
Scholarship America  
One Scholarship Way  
Saint Peter, MN 56082

Telephone: (507) 931-1682